



## DELAWARE REGISTERED APPRENTICESHIP

TRAIN. BUILD. MASTER.



### What is Registered Apprenticeship?

Registered Apprenticeship is an employer-driven, “earn while you learn” model that combines **on-the-job training with a job-related classroom or lab instruction**. Registered Apprentices are **sponsored by their employer** and therefore typically work during the day and attend school at night.

**Registered Apprenticeship is a proven approach for preparing workers from age 16+ for jobs while meeting the needs of business for a highly-skilled workforce.**

Once workers complete their apprenticeship program, they are on their way to a successful long-term career with a competitive salary and little or no educational debt.

Every graduate of an apprenticeship program receives a nationally-recognized, portable credential that signifies that apprentices are fully qualified for the job, and which is accepted by industries and employers across the U.S.

#### In Delaware there are:

- Around 1,400 Registered Apprentices (RA)
- Around 350 employer sponsors with at least one RA
- Over 20 Occupations with a program
- **Top 5 Occupations:**
  - Electrician
  - Plumbers, Pipefitters, and Steamfitters
  - HVAC
  - Sheet Metal Workers
  - Construction Laborers
- **But they also include:**
  - Cooks
  - Auto Technicians
  - Childcare Specialists

### Questions? Contact Us.

✉ [apprenticeship@delaware.gov](mailto:apprenticeship@delaware.gov) ☎ (302) 761-8328

### Is Registered Apprenticeship Right for Me?

#### Getting Started

Are you interested in earning while learning as a registered apprentice, but don't know where to start?

- **Go to:** <http://bit.ly/ApprenticeshipDE>
- **Search for occupations** to find your trade of interest.
- **Search for registered sponsors** by trade or county in Delaware and **contact** the employers to see **who is hiring**.
- **Get quarterly updates** about **job alerts** from sponsors in your trade by **signing up for the newsletter** and get info about events and other updates about the registered apprenticeship program in Delaware.

#### Career & Technical Students/Graduates

Are you a student or graduate from a vocational technical school? You may be eligible for an advanced placement in the Registered Apprenticeship program. If you graduated from one of the six vocational technical high schools in Delaware, you are eligible to apply for an exemption of the first year in the education component of the program. Ask the Adult Division of your local Vo-Tech School District for more information:

- Sussex Tech: (302) 856-9035
- Polytech: (302) 697-4545
- New Castle County Vo-Tech: (302) 683-3652

#### The Benefits of Apprenticeship

- Build valuable skills
- Built-in wage increases
- Advance along a clear career path
- Debt-free education
- Receive a national credential (*State of Delaware Journeyman papers upon completion*)

#### Resources

- Delaware's Registered Apprenticeship [det.delawareworks.com/apprenticeship-and-training.php](http://det.delawareworks.com/apprenticeship-and-training.php)
- Delaware Department of Labor [dol.delaware.gov](http://dol.delaware.gov)
- Delaware Joblink [joblink.delaware.gov/ada/r](http://joblink.delaware.gov/ada/r)
- State of Delaware [Delaware.gov](http://Delaware.gov)
- US Department of Labor [dol.gov](http://dol.gov)



What is

# Registered Apprenticeship?

Delaware Department of Labor Division of Employment & Training

DELAWARE REGISTERED  
**APPRENTICESHIP**  
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## High School Seniors... Have you thought about Registered Apprenticeship?

### What is Registered Apprenticeship?

- A Registered Apprenticeship is a **tuition-free school**, if you attend a local vocational technical school. Registered Apprenticeships include classroom lessons to make sure the apprentice masters all aspects of the job.
- A Registered Apprenticeship is also a **paid job**. Someone who is new to the field (the apprentice) learns the skills needed for the job. Registered Apprentices are trained by master craftsmen, who are experts in their field. They share their skills and knowledge to help the Registered Apprentice become an expert too.

Registered Apprentices attend 144 hours of instruction every year. An average Registered Apprenticeship Program last 4 years.

There are over 20 active Registered Apprenticeship programs in Delaware... which one is right for you?

### Registered Apprenticeship Wages

Registered Apprentices earn competitive wages, a paycheck from day one and incremental raises as skill levels increase. **Registered Apprenticeship is the chosen training model for the construction industry**, and those who complete their program earn approximately \$300,000 more over their career than non-apprenticeship participants. Here is average salary information for the five most popular Registered Apprenticeship programs in Delaware:

Occupation	Avg. Entry Wage	Avg. Experience Wage
Electricians	\$34,694	\$59,280
Plumbers, Pipefitters, & Steamfitters	\$42,640	\$66,872
HVAC Mechanics	\$40,269	\$57,325
Sheet Metal Workers	\$34,570	\$58,947
Construction Laborers	\$25,667	\$37,066

Source: Delaware Department of Labor

## I want to be a Registered Apprentice! Now What?

Position yourself for Registered Apprenticeship by:

- **Determining an occupation that matches you!** Researching apprenticeable occupations online: [doleta.gov/OA/occupations.cfm](http://doleta.gov/OA/occupations.cfm)
- **Finding employment!**
  - (1) Find a current sponsor on our website and find out who's hiring: [bit.ly/apprenticeshipDE](http://bit.ly/apprenticeshipDE)
  - (2) Create a jobseeker account today with DJL: [joblink.delaware.gov](http://joblink.delaware.gov)
- **Taking classes!** There are classes you can take, even if you aren't sponsored yet. Call your local Vo-Tech and find out!



Interested in Registered Apprenticeship?

[bit.ly/ApprenticeshipDE](http://bit.ly/ApprenticeshipDE)

[Apprenticeship@state.de.us](mailto:Apprenticeship@state.de.us)