



Delaware Military Academy

October 25, 2015

Dear Parent/Guardian:

Each year we welcome the staff to our school. This year, we have the opportunity to welcome staff who come to us from a state-approved alternative teacher preparation program, Alternative Routes to Certification.

Recruiting teacher candidates from areas outside of traditional education preparation programs has been a part of the Delaware educational landscape for most of the past decade and is a part of Delaware's federally-approved Race to the Top plan. Often these candidates have degrees in the content areas they are teaching; and because of their content knowledge and program participation, they are often identified as highly qualified teachers. Although we have welcomed teachers from these programs for many years, new regulations require that we notify parents of these teachers' current status.

The teachers listed below are on our staff this year. They are working toward their Standard Certificate and currently hold an Emergency Certificate under the State Board of Education's Professional Standards Board Regulation 1506. Each of our teachers is rated a Highly Qualified Teacher by the Delaware Department of Education.

These teachers are currently in the ARTC Program: Cristina Welch (Chemistry), Maria Enderica (Spanish), and Marissa Berlant (Spanish).

As noted, each of these educators is currently enrolled in a state-approved teacher preparation program that is held accountable by Department of Education's Teacher & Leader Effectiveness Unit. In addition to completing Standard Certificate requirements, candidates will spend the next 10 to 24 months completing the coursework, coaching, and mentoring required at the University of Delaware to complete the alternative route process.

Please contact Angeline Rivello at Angeline.Rivello@doe.k12.de.us at DOE if you have questions about this program. At the Academy, you can contact Karen Jardine, Dean of Instruction at karen.jardine@dma.k12.de.us or 302 998 0745.

Sincerely,



Anthony Pulella, Commandant

This letter is to serve as notification to parents of students enrolled in our school, under Regulation 1506- Emergency Certificate, Section 3.9 <http://regulations.delaware.gov/AdminCode/title14/1500/index.shtml>.

THE DELAWARE MILITARY ACADEMY IS AN EQUAL OPPORTUNITY EMPLOYER. IT DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, MARITAL STATUS, DISABILITY, AGE, GENETIC INFORMATION, OR VETERAN STATUS IN EMPLOYMENT, OR ITS PROGRAMS AND ACTIVITIES.

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