

What is

# Registered Apprenticeship?

Delaware Department of Labor Division of Employment & Training



## High School Seniors... Have you thought about Registered Apprenticeship?

### What is Registered Apprenticeship?

- A Registered Apprenticeship is a **tuition-free school**, if you attend a local vocational technical school. Registered Apprenticeships include classroom lessons to make sure the apprentice masters all aspects of the job.
- A Registered Apprenticeship is also a **paid job**. Someone who is new to the field (the apprentice) learns the skills needed for the job. Registered Apprentices are trained by master craftsmen, who are experts in their field. They share their skills and knowledge to help the Registered Apprentice become an expert too.

Registered Apprentices attend 144 hours of instruction every year. An average Registered Apprenticeship Program last 4 years.

There are over 20 active Registered Apprenticeship programs in Delaware... which one is right for you?

### Registered Apprenticeship Wages

Registered Apprentices earn competitive wages, a paycheck from day one and incremental raises as skill levels increase. **Registered Apprenticeship is the chosen training model for the construction industry**, and those who complete their program earn approximately \$300,000 more over their career than non-apprenticeship participants. Here is average salary information for the five most popular Registered Apprenticeship programs in Delaware:

Occupation	Avg. Entry Wage	Avg. Experience Wage
Electricians	\$34,694	\$59,280
Plumbers, Pipefitters, & Steamfitters	\$42,640	\$66,872
HVAC Mechanics	\$40,269	\$57,325
Sheet Metal Workers	\$34,570	\$58,947
Construction Laborers	\$25,667	\$37,066

Source: Delaware Department of Labor

## I want to be a Registered Apprentice! Now What?

Position yourself for Registered Apprenticeship by:

- **Determining an occupation that matches you!** Researching apprenticeable occupations online: [doleta.gov/OA/occupations.cfm](http://doleta.gov/OA/occupations.cfm)
- **Finding employment!**
  - (1) Find a current sponsor on our website and find out who's hiring: [bit.ly/apprenticeshipDE](http://bit.ly/apprenticeshipDE)
  - (2) Create a jobseeker account today with DJL: [joblink.delaware.gov](http://joblink.delaware.gov)
- **Taking classes!** There are classes you can take, even if you aren't sponsored yet. Call your local Vo-Tech and find out!



Interested in Registered Apprenticeship?



[bit.ly/ApprenticeshipDE](http://bit.ly/ApprenticeshipDE)



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