



# Delaware Military Academy

## 2019 National Blue Ribbon School



March 19, 2024

Dear DMA Community,

The Selection Committee would like to share a brief update about where we are currently with the search process. Our consultants, André Withers and Joan Beauregard, have built a pool of candidates excited about joining DMA and who fit the Leadership Profile informed by your feedback. There is a significant amount of interest in DMA, with over 30 people expressing interest in the role. Candidate locations range from DE to FL, and many are either from the area, are familiar with DMA, or have military ties. We've seen interest from people with charter school experience, public school experience, independent school experience, as well as college level experience and who come from a variety of roles and backgrounds. We are encouraged by the snapshot of the pool.

The Selection Committee has been presented with a slate of dossiers to review and has identified a group of semifinalists to participate in first-round interviews. It is anticipated that these will be completed by the end of March. Following the semifinalist interviews, we will select the top 2-3 finalists to continue the interview process on campus for a full day of conversations with DMA stakeholders. This will occur after Spring Break and it is our hope to make a firm offer by the end of April.

We will continue to keep you updated about the search as the process progresses. Should you have any questions, please feel free to contact any member of the Search Committee.

Best,

The Selection Committee

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