

**DMA Board Meeting Minutes**  
**Date: February 23, 2026**  
**Start Time: 18:03 hours**  
**Adjourn Time: 18:36 hours**  
**Meeting Duration: 0 hour 33 minutes**

**Via Zoom:** Helen Barbato, Dan Newcott, Jelena Batula, Cheryl Davis-Robinson, Jennifer McCloskey, CAPT Dan Bates, Nicole Krajewski, Chris Kenny, Jennifer Dempsey, Andrea Spahr, Scott Green, Don McLamb

**Absent:** Brian Rostocki, Ken Gatson

TOPIC	DISCUSSION	ACTION
<ul style="list-style-type: none"> <li>• Call to Order</li> </ul>	<ul style="list-style-type: none"> <li>• At 18:03 hours, Chairperson McCloskey called the February DMA Board meeting to order, following the Pledge of Allegiance and a Moment of Silence.</li> </ul>	<ul style="list-style-type: none"> <li>○ None required</li> </ul>
<ul style="list-style-type: none"> <li>• Public Comments</li> </ul>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>	
<ul style="list-style-type: none"> <li>• Secretary's Report</li> </ul>	<ul style="list-style-type: none"> <li>• The secretary's report for January 2026 meeting distributed for approval.   First: Batula  Second: Davis-Robertson  Vote: unanimous – approved</li> </ul>	None Required
<ul style="list-style-type: none"> <li>• Commandant's Report</li> </ul>	<p><b>ACADEMIC AND PROGRAMMATIC UPDATES:</b></p> <ul style="list-style-type: none"> <li>• AMI is on February 25, 2026, everything is on track.</li> <li>• There is a change in the schedule for third marking period due to snow days. The end of the marking period will be Friday, March 20, and a virtual day for cadets/grading day for staff.</li> <li>• Master calendar for 2026-2027 school year is under review.</li> <li>• DOE Special Education complete audit is in the works.</li> </ul>	<ul style="list-style-type: none"> <li>• None Required</li> </ul>

TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>• DOE will observe the SAT test this year to ensure its administered properly.</li> <li>• Sports Update               <ul style="list-style-type: none"> <li>○ Wrestling team are state champs for the 4th year in a row!</li> <li>○ Girls' basketball team had a situation on senior night. DMA was winning by 12 against St Marks, JV floaters were in for 19 seconds, which violated the quarter rule and St Marks reported to DIAA. DIAA worked with DMA, but ultimately voted that DMA forfeited the game, which was a loss and this caused DMA not to make the playoffs.</li> </ul> </li> </ul> <p><b>ADMINISTRATIVE UPDATES:</b></p> <ul style="list-style-type: none"> <li>• FMLA policy update               <ul style="list-style-type: none"> <li>○ Eligible DMA employees may take up to six (6) work weeks of Paid Family Caregiving (FCG) and Qualifying Exigency (QE) Leave in a 24-month period:                   <ol style="list-style-type: none"> <li>1. To care for the DMA employees' spouse, child, or parent with a serious mental or physical health condition (Family Caregiving); or</li> <li>2. For qualifying reasons relating to the overseas deployment of the covered DMA employee's spouse, child, or parent who is a military servicemember (Qualifying Exigency) on covered active duty or who has been called to active duty in a foreign country.</li> </ol> </li> </ul> </li> </ul>	

TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>○ In the Governor's proposed budget for the next fiscal year, the state will not be reimbursing for substitute teacher cost. This item will be hard to project in the budget due to the lack of state funding.</li> <li>○ State mandates that every school have a FMLA policy that is accordance to state law.</li> </ul> <p>Motion to approve</p> <p>First: McCloskey</p> <p>Second: Batula</p> <p>Vote: unanimous – approved</p> <p><b>JROTC Updates</b></p> <ul style="list-style-type: none"> <li>● AMI Is on Wednesday, February 25, 2026. <ul style="list-style-type: none"> <li>○ Dress rehearsal for AMI is Tuesday, February 24, 2026.</li> <li>○ Cadets will be cycled for inspection quickly in 6 groups vs 4 groups. The indoor modify parades are working well.</li> <li>○ Newcott realized that there is also a point system involved with AMI and is challenging the school to accumulate more points with AMI this year!</li> </ul> </li> <li>● DMA is hosting the Seahawk Classic, which is a large drill meet for 8 school on this Saturday, March 7, which was rescheduled from January 31, 2026, due to weather.</li> <li>● Drill Team can in third place out of 12 as the First State event on Saturday, February 21, 2026.</li> <li>● The Drone and the Academic teams participate in competitions overs the next couple of weeks.</li> </ul>	

TOPIC	DISCUSSION	ACTION
<ul style="list-style-type: none"> <li>Treasurer's Report</li> </ul>	<p><b>Treasurer's Report: Report Provided by Don McLamb Financials of 1/31/2026</b></p> <ul style="list-style-type: none"> <li>58% through our Fiscal Year (7 of 12 months)</li> </ul> <p><b>Revenue</b></p> <ul style="list-style-type: none"> <li>YTD DMA has collected approximately <b>\$9.3M</b> or <b>98.4%</b> of Budgeted Revenue.</li> <li><b>Local funding:</b> At the last board meeting, we noted the large collection of revenue, which was mostly local revenue from districts and state funding. Our concern about the impact of real estate reassessment on Revenue has abated. State and local Revenue is over budget by approximately \$350K</li> <li><b>Donations and Fundraising YTD Revenue:</b> Collected \$200K from the <u>Crystal Trust Grant</u> donation in January – Science Lab and building repaint. This pushed us over total annual budgeted amount by \$37K.</li> </ul> <p><b>Expenses</b></p> <ul style="list-style-type: none"> <li>\$5.7M YTD expenses have been incurred, which is 60.1% of budgeted expenses.</li> <li>Expenses to note: <ul style="list-style-type: none"> <li>Salaries are over YTD budget amount by approximately \$112K, which is 2.6% of total salary budget, last month was 2.7%, which is a slight improvement.</li> <li>Health Insurance expense: \$482K YTD with total budget of \$720K. This is over YTD budget by \$62K</li> </ul> </li> </ul>	<p>None required</p>

TOPIC	DISCUSSION	ACTION
	<p>or 13%. This is about the same percentage over for the last 4 months.</p> <ul style="list-style-type: none"> <li>○ Capital Repairs/Improvement Reserve: We have taken our annual expense of \$75K into reserve for capital repairs/improvement.</li> <li>○ Athletic expense: tracking close to YTD amount.</li> <li>● There are no items of Revenue or Expense that have an unexplained material variance from budgeted amounts.</li> <li>● Currently have a YTD surplus of \$3.64M.</li> </ul> <p>First: Barbato Second: Krajewski</p> <ul style="list-style-type: none"> <li>● Vote: unanimous – approved</li> </ul>	
<ul style="list-style-type: none"> <li>● Finance Committee</li> </ul>	<p><b>Finance Committee</b></p> <ul style="list-style-type: none"> <li>● Has not met since last Board meeting, next meeting is March 19, 2026.</li> </ul> <p><b>Citizens Board Oversight Committee (CBOC)</b></p> <ul style="list-style-type: none"> <li>● Committee is reviewing September-December 2025 transactions.</li> <li>● Next meeting is on 2/26/2026 at 4pm.</li> </ul>	<p>None required.</p>
<ul style="list-style-type: none"> <li>● Governance Committee</li> </ul>	<ul style="list-style-type: none"> <li>● Has not met since last Board meeting</li> <li>● Reviewing bi-laws and making slight revisions. Revisions will be sent for approval hoping before the March Board meeting.</li> </ul>	<ul style="list-style-type: none"> <li>● None required.</li> </ul>
<ul style="list-style-type: none"> <li>● Academic Excellence Committee</li> </ul>	<ul style="list-style-type: none"> <li>● Cheryl Davis-Robinson has another meeting with Deb Certesio the week of March 2.</li> </ul>	<ul style="list-style-type: none"> <li>● None required.</li> </ul>
<ul style="list-style-type: none"> <li>● Ad hoc Committee</li> </ul>	<ul style="list-style-type: none"> <li>● N/A</li> </ul>	<ul style="list-style-type: none"> <li>● None required.</li> </ul>
<ul style="list-style-type: none"> <li>● Old Business</li> </ul>	<ul style="list-style-type: none"> <li>● N/A</li> </ul>	<ul style="list-style-type: none"> <li>● None required.</li> </ul>
<ul style="list-style-type: none"> <li>● New Business</li> </ul>	<ul style="list-style-type: none"> <li>● N/A</li> </ul>	<ul style="list-style-type: none"> <li>● None required.</li> </ul>

TOPIC	DISCUSSION	ACTION
<ul style="list-style-type: none"> <li>• Next Board Meeting</li> </ul>	The next Board meeting will be <b>Monday, March 23, 2026.</b>	<ul style="list-style-type: none"> <li>• None required.</li> </ul>
<ul style="list-style-type: none"> <li>• Executive Session</li> </ul>	N/A	<ul style="list-style-type: none"> <li>•</li> </ul>
<ul style="list-style-type: none"> <li>• Adjournment</li> </ul>	<ul style="list-style-type: none"> <li>• First: Batula</li> <li>• Second: McLamb</li> <li>• Vote: Affirmative – Unanimous</li> </ul> Adjourned 18:36 hours	<ul style="list-style-type: none"> <li>• None required.</li> </ul>

Respectfully Submitted /s/ *Helen Barbato*