

DMA Board Meeting Minutes
Date: March 24, 2025
Start Time: 18:00 hours
Adjourn Time: 20:30 hours
Meeting Duration: 2 hours 30 minutes

Present: Brian Rostocki, Helen Barbato, Ken Gatson, Dan Newcott, Glen DiEleuterio, Scott Green, CAPT Dan Bates, Jelena Batula, Don McLamb

Zoom: Chris Kenny, Nicole Krajewski, Jennifer McCloskey, Michael Berardi

TOPIC	DISCUSSION	ACTION
<ul style="list-style-type: none">• Call to Order	<ul style="list-style-type: none">• At 18:00 hours, Chairperson Rostocki called the March DMA Board meeting to order. Following the Pledge of Allegiance and a Moment of Silence.	<ul style="list-style-type: none">○ None required
<ul style="list-style-type: none">• Public Comments	<ul style="list-style-type: none">• N/A	
<ul style="list-style-type: none">• Kendall Massett – Executive Director of DE Charter Schools	<ul style="list-style-type: none">• There is 24 Charter Schools in Delaware with approximately 19,032 students.• Governor Meyer is the first governor who was a Charter School teacher.• DE Charter School conference was last week, and Governor Meyer kicked off the conference.<ul style="list-style-type: none">○ Secretary of Education, Cindy Martin, was also in attendance.• CharterCon 25 was held this month. The theme was literacy. DMA had a full contingent present. CharterCon 26 will be 3/20/26.<ul style="list-style-type: none">○ DMA teachers appreciated the guest speakers and break out sessions.	

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	<ul style="list-style-type: none"> • Charter School network continues to watch the current legislation. • There is a Public Education task force that is looking into student findings and equity for students. • Upcoming Events: <ul style="list-style-type: none"> ○ 5/8 IDEA Awards ○ 5/15 Charter School Rally – this is student run, Ashley Budd from DMA is on the committee. ○ TBD: Summer Summit 	
<ul style="list-style-type: none"> • Secretary’s Report 	<ul style="list-style-type: none"> • The secretary’s report for February 2025 meeting distributed for approval. • First: DiEleuterio • Second: Rostocki <p>Vote: unanimous – approved</p>	None Required
<ul style="list-style-type: none"> • Commandant’s Report 	<p>ACADEMIC AND PROGRAMMATIC UPDATES:</p> <ul style="list-style-type: none"> • DMA Matheletes <ul style="list-style-type: none"> ○ DMA Math League Team place top in the Region: Congratulations to both the Freshman (Sonja Beaman, Elvis Rosales, Carter Rykaczewski) and the Senior (Rajat Bhaskaran, Nathan Wesberry, Ryan Organek, Cole Rice, Brody Farmer) Math League Teams for placing in the top in the region over the course of the regular season. This is the first time this has happened for DMA Mathletes. Congrats to the team! • Nationals/DMA All-State Band 2nd chair <ul style="list-style-type: none"> ○ Freshman Cadet Joseph Villanelli will represent DMA at the Delaware All-State Junior Band Concert on Saturday, March 22 at Felton High School. Cadet 	<ul style="list-style-type: none"> • None Required

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	<p>Villanelli auditioned against over 30 other clarinet players from the entire state and earned 2nd Chair spot! This is an incredible accomplishment, and we are so proud to have such talented representation on the state level. Bravo cadet!</p> <ul style="list-style-type: none"> • DMA Musical, “You’re a Good Man, Charlie Brown,” was held this month and was very well attended. They did an awesome job! • Enrollment Update: 2025-2026 school year, 151 cadets for the Class of 2029. Choice closed on 3/21. • Marking period 3 ends on Friday, 3/28. • No sports updates as Spring Sports games are starting this <p>ADMINISTRATIVE UPDATES</p> <ul style="list-style-type: none"> • DMA Salary pay scale <ul style="list-style-type: none"> ○ DMA will move to the RC school district pay scale with a one-year with reasoning being transparency for staff as well as an ability for everyone to budget accordingly. A few staff are aware of where they are on the pay scale and could be frozen in pay for a period. Dan will continue to have these conversations with staff where there is a freeze in pay due to the scale. ○ There is a 3-step process that will be executed for returning staff: <ol style="list-style-type: none"> 1. Intent to return form: this form will be given to staff to indicate that: 1. They are planning to return Not planning on returning 3. Would like to discuss. 2. End of the year meeting with contact with no numbers. 	

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	<p>3. Contract in August with finalized salary numbers.</p> <ul style="list-style-type: none"> • Sewer pump issue permanent correction progress <ul style="list-style-type: none"> ○ Pre-construction meeting held, manholes are in, completion of the project will be completed by the end of the school year. ○ Mike suggested that DMA puts a contract together with the proposal information for an updated written agreement. • DOE visit/CTE visit/CharterCon25 <ul style="list-style-type: none"> ○ Department of Education visit occurred this month. The visit included insight into the changes with the schedule for next year with Math and ELA occurring daily, change in the Naval Science schedule, etc. Very positive visit. ○ ChareterCon25 conference was well attended, teacher had very positive feedback, which Dan shared. • DIAA/DMA Statement for Board of Director's Meeting <ul style="list-style-type: none"> ○ On Monday, February 10, the DIAA contacted DMA requesting an investigation into a possible regulation violation pertaining to DIAA Regulation 1009 – Use of Influence for Athletic Purposes stemming from an anonymous report to DIAA. ○ The administrative team at DMA took these allegations seriously and worked with DIAA to address those concerns in a timely fashion. On February 28, DMA provided the DIAA with our investigation findings and coordinated a response to hold ourselves accountable to the very core of the US Navy values – honor, courage, and commitment. 	

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	<ul style="list-style-type: none"> ○ Since that day, DMA has not received any communications from the DIAA in relation to probation, compliance reports, an official DIAA hearing or any other sanctions to date. We look forward to partnering with DIAA in the future to ensure transparency and open dialogue in remaining compliant with DIAA matters in the future. <p>NJROTC UPDATES</p> <ul style="list-style-type: none"> ● NJROTC trip to Norfolk Oceania base/USS George HW Bush <ul style="list-style-type: none"> ○ There were 40 cadets in attendance. They toured the squadron, met the captain, toured flight deck ready room. ○ Cadets were given a better experience of a service option Academy ● DMA Chief Parade <ul style="list-style-type: none"> ○ There is a two-week initiation for the Chief parade. Eight cadets were part of pinning and received chief's cover. Nominations are reviewed every other month, presented to the board and selections are made. There will be one more parade for this school year. ● Military Ball is on 3/27. 	
<ul style="list-style-type: none"> ● Treasurer's Report 	<p>Treasurer's Report: Report Provided by Don McLamb</p> <p>Financials of 2/28/2025</p> <ul style="list-style-type: none"> ● 66% through our Fiscal Year (8 of 12 months). <p>Revenue</p> <ul style="list-style-type: none"> ● \$7.99 million of the budget has been collected, which is 91.5% of budgeted revenue. <ul style="list-style-type: none"> ○ There is 8.5% left to collect, which is the most difficult to collect. These collections are admin fees 	None required

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	<p>(usually come in later in June/July-July is next fiscal), athletic fees, fundraising fees, etc.</p> <ul style="list-style-type: none"> ○ Navy/ROTC funds should come in by the end of the school year. Ken is working with NSI to help insure timely payment. None required ○ Athletic fees are a new line item this year. YTD is \$100K under budget, but this is hard to gauge the budget number since it is a new line item. Some of the discrepancy is timing, as \$30-50K of recent cash deposited was moved into Athletic fee revenue. ○ Some of the discrepancies with expenses is a timing issue, as \$30-50K is being moved at to the revenue line later this week. <p>Expenses</p> <ul style="list-style-type: none"> ● \$6.1 million expenses have been incurred, which is 70% of budgeted expenses. YTD expenses are approximately 6.5% higher than YTD last year ● Currently, we have a net surplus of \$1.86 million. This surplus will reduce before YE because we will have expenses over the next few months but most of the Revenue has already been collected. ● Personnel costs are larger, more teachers have opted into the Healthcare plan, Salary & Benefits are \$254K over YTD Budget and health insurance expense is over YTD budget by 37% and the overage grew by are up 24% since last month. Salary expense is over by YTD budget by \$88,000. WSFS account signers and address have been updated. <ul style="list-style-type: none"> ○ This account is a higher interest-bearing account. ○ Lewis Circle fee was paid out of WSFS. 	

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	<ul style="list-style-type: none"> Ken is working with staff to make sure that the grant expenses are settled by the deadline. Ken is also working with the auditors to set up dates for field work. <p>First: Rostocki Second: Barbato</p> <ul style="list-style-type: none"> Vote: unanimous – approved 	
<ul style="list-style-type: none"> Finance Committee 	<p>Finance Committee</p> <ul style="list-style-type: none"> Committee met on 3/13 Reviewed 2/28 financials, no major concerns Next meeting is 5/15 <p>Citizens Board Oversight Committee (CBOC)</p> <ul style="list-style-type: none"> Did not meet this month. Next meeting is 5/8, which is when they will review 1st quarter transactions. 	None required.
<ul style="list-style-type: none"> Governance Committee 	<ul style="list-style-type: none"> Next meeting will be in April or May. New positions are available on the board, please let Brian know if anyone is interested. 	<ul style="list-style-type: none"> None required.
<ul style="list-style-type: none"> Academic Excellence Committee 	<ul style="list-style-type: none"> Met on 3/20, reviewed meeting notes from previous meeting Vetted the new schedule proposal with teachers (English and Math on the schedule for the entire year, 44-minute blocks along with Naval Sciences), will be moving forward with the new schedule for 2025-2026 school year. PSAT and SAT result should be available for discussion for the next meeting. 	<ul style="list-style-type: none"> None required.
<ul style="list-style-type: none"> Ad hoc Committee 	<p>Fundraising Committee</p> <ul style="list-style-type: none"> Committee met in March. Still working on job description. Board information needs to be updated on DMA's website. Raheem West can assist with the website updates. 	<ul style="list-style-type: none"> None required.

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• Old Business	N/A	• None required.
• New Business	N/A	• None required.
• Executive Session	<p>Motion to go into executive session</p> <p>First: Rostocki</p> <p>Second: McLamb</p> <p>Start: 18:59</p> <p>End: 20:30</p> <p>Motion to come out of executive session</p> <p>First: Barbato</p> <p>Second: Batula</p>	• None required.
• Next Board Meeting	The next Board meeting will be Monday, April 28, 2025.	•
• Adjournment	<ul style="list-style-type: none"> • First: McLamb • Second: DiEleuterio • Vote: Affirmative – Unanimous <p>Adjourned 20:30 hours</p>	• None required

Respectfully Submitted /s/ *Helen Barbato*